

# De Havilland Bargaining Update



July 20, 2021

Dear members,

This update is to advise you that your bargaining team is returning to the bargaining table beginning with an internal caucus meetings on Saturday July 24 and direct talks with the employer the following morning.

Our strike deadline has been set for Tuesday, July 27 at 10 a.m.

As was noted in the last update, this round of bargaining has been unique in several ways, particularly with the challenges brought by the COVID-19 pandemic. We continue to follow changes in public health restrictions as they develop.

Before all parties agreed to take a break from negotiations, the union and the company were significantly far apart on a number of key issues while remaining closer to an agreement on others. A number of those disagreements relate to both member-submitted proposals as well as those relating to the sale of the Downsview property. The bottom line is that there is a great deal of work ahead of us.

The union has issued a news release today that provides an update on the status of negotiations available here: <https://www.unifor.org/en/whats-new/press-room/bargaining-set-resume-between-unifor-bombardier-and-de-havilland>

We encourage all members to read and share this update on social media. The release provides some background details on the negotiations and clearly outlines our bargaining committee's message publicly.

Our experience with the employer shows that reaching a deal won't come without significant effort. Your bargaining committee is looking forward to putting in that effort. All of us are eager to roll up our sleeves, go back to table, and resume these negotiations. We remain fully committed to reaching a fair settlement based on the priorities outlined by the membership.

Further updates will be provided as they become available. Your support and solidarity throughout the bargaining process is greatly appreciated and is an essential part of the bargaining process.

In solidarity,

Scott McLmoyle  
President  
Unifor Local 112

Barry Lines  
National Representative