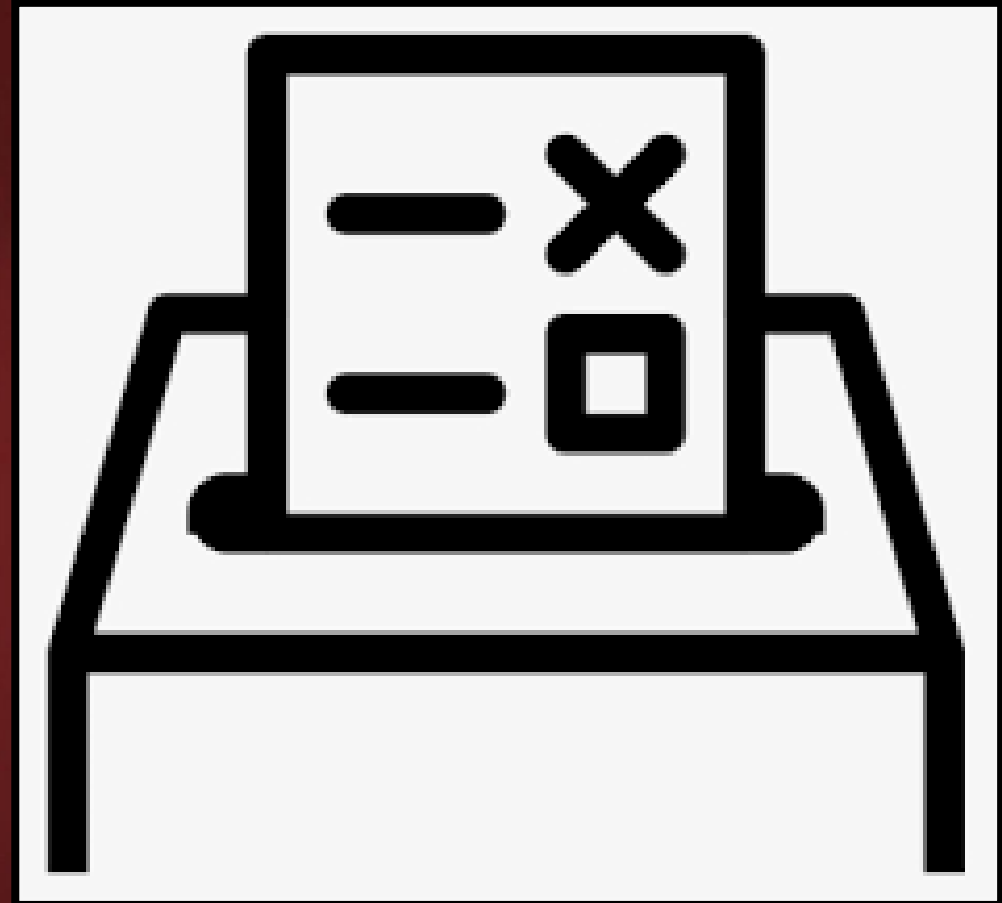




Elections and Voting Procedures

TOPICS

- Election Process
- Election Update
- Voting Process
- Election Results



GENERAL MEMBERSHIP MEETING

TUESDAY, DATE
5:00 PM
Union Hall, 30 Tangiers Road, Toronto

1. MINUTE OF SILENCE
2. ROLL CALL OF OFFICERS
3. MINUTES OF PREVIOUS MEETING
4. BUSINESS ARISING
5. CORRESPONDENCE & RECOMMENDATIONS
6. FINANCIAL REPORT
7. STANDING COMMITTEES ELECTION:

<i>Aboriginal & Workers of Colour Committee</i>	<i>LGBTQ Committee</i>
<i>Community Services Committee</i>	<i>Recreation Committee</i>
<i>EFAP Committee</i>	<i>Skilled Trades Committee</i>
<i>Editorial Committee</i>	<i>Union Label Committee/ Action Committee</i>
<i>Education Committee</i>	<i>Union in Politics / Political Action Committee</i>
<i>Environmental Committee</i>	<i>Women Committee</i>
<i>H & S Committee</i>	<i>Workers with Disabilities</i>
<i>Human Rights Committee</i>	<i>Young Workers Committee</i>
<i>Labour Day Committee</i>	

9. ELECTIONS CALL & PLAN
10. REPORTS OF PLANT / UNIT CHAIRPERSONS
11. PRESIDENT'S REPORT
12. UNFINISHED BUSINESS
13. ADJOURNMENT

ELECTION PROCESS

1. Election Committee calls the election.
 - It can be called an "Election" when a unit is electing for a new term or a "By-Election" when a unit is electing candidates within the current term.



UNIT NAME

POST: [DATE]
REMOVE: [DATE]

ELECTION NOTICE

Nominations open on [DATE] for these positions:

POSITION NAME [NUMBER] to be elected

POSITION NAME [NUMBER] to be elected

NOTE: Online voting supports candidate pictures and literature to be displayed on the online ballot. It is the candidate responsibility to submit a **PASSPORT STYLE** photo in .jpeg format and/or literature in Word doc. **PLAIN TEXT ONLY** (No photos, No formatting) **by [DATE/TIME].**

All submissions will be posted as is, email files separately to admin@unifor112.ca

Under the By-Laws of Unifor Local 112, all members in Good Standing for six (6) months for Unit Elections and one (1) year for the Executive Board elections prior to date of the election are automatically nominated. Acceptance of nomination must be submitted, in writing, on the official Nomination Form.

Submit Nomination Acceptance Form to:

Election Committee/ Chairperson or Union Hall, admin@unifor112.ca or Fax: 416-635-5580.

Nomination Acceptance Forms are available from www.unifor112.ca under Online Elections or Union Hall, admin@unifor112.ca. Such forms must be completed fully and duly signed.

Incomplete and unsigned forms may be considered null and void by the Election Committee.

NOMINATION CLOSE - [DATE]
ADVANCE / ONLINE VOTING - **Open** [DATE/TIME]
Closes [DATE/TIME]

FOR THIS ELECTION ONLINE REGISTRATION DEADLINE: CLOSURES [DATE/TIME]

PAPER BALLOT VOTING - [DATE]

TIME & LOCATION - T.B.A

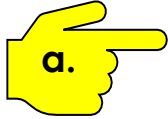
Voting by Union Card/ Check-off List

[NAME]
[UNIT] Election Committee, Chairperson
UNIFOR Local 112

ELECTION PROCESS

The Election Notice is the first posting to begin the election process.

2. Positions for election will be posted on the Election notice.



a.

NOMINATION ACCEPTANCE FORM

DATE: _____, 20____

TO: Election Committee

UNIT NAME: _____

UNIFOR Local 112

FROM:

Print First Name (CAPITAL BLOCK LETTERS)

Print Last Name (CAPITAL BLOCK LETTERS)

CLOCK #: _____

ADDRESS: _____

City Postal Code

Tel/Cell: () _____

NOTE: Online voting supports candidate pictures and literature to be displayed on the online ballot. It is the candidate responsibility to submit a picture in .jpeg format and/or a literature in .word format
All submissions will be posted as is.

Submissions deadline will be posted on the notices; email files separately to admin@unifor112.ca

All members are considered nominated if they have continuous good standing as follows:
For the Executive Board positions: 1 year ▪ For Unit positions: 6 months, and those accepting nominations MUST
submit this "Nomination Acceptance Form" prior to the posted closing date.

By signing this nomination for the

position of _____
TYPE POSITION'S NAME EXACT AS PER NOTICE

(Print position's name from notice, ONLY one (1) position per form)

I hereby agree to follow all election rules and guidelines.

Signature of Nominee

ELECTION PROCESS

- a. All members are automatically nominated and **MUST** submit the Nomination Acceptance Form as per instructions on the sheet.
- b. Follow the guidelines in yellow to submit your election literature online.



b.



UNIT NAME

POST: [DATE]
REMOVE: [DATE]

ELECTION NOTICE

Nominations open on **[DATE]** for these positions:

POSITION NAME [NUMBER] to be elected

POSITION NAME [NUMBER] to be elected

NOTE: Online voting supports candidate pictures and literature to be displayed on the online ballot. It is the candidate responsibility to submit a **PASSPORT STYLE photo in .jpeg format and/or literature in Word doc. PLAIN TEXT ONLY** (No photos, No formatting) **by [DATE/TIME].**

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Incomplete and unsigned forms may be considered null and void by the Election Committee.

NOMINATION CLOSE - [DATE]
ADVANCE / ONLINE VOTING - **Open** [DATE/TIME]
Closes [DATE/TIME]

FOR THIS ELECTION ONLINE REGISTRATION DEADLINE: **CLOSES** [DATE/TIME]

PAPER BALLOT VOTING - [DATE]

TIME & LOCATION - T.B.A

Voting by Union Card/ Check-off List

[NAME]
[UNIT] Election Committee, Chairperson
UNIFOR Local 112

ELECTION PROCESS

- c. The dates of closing nomination **MUST** be adhered to as per notice of election posting.
- d. A listing of dates of the online and paper ballot voting will be listed when available.

ELECTIONS UPDATE

Here are the candidates who have accepted their nominations for the following positions:

[NUMBER] of each to be elected:

[POSITION NAME]

CANDIDATE NAME

CANDIDATE NAME

Scrutineers **MUST** notify the Election Committee or admin@unifor112.ca
in writing on/or before

[DATE].

This will be at no cost to the Union.

ONLINE VOTING REGISTRATION CLOSURES - [DATE/TIME]

ONLINE PHOTO / LITERATURE DEADLINE - [DATE/TIME]

ADVANCE / ONLINE VOTING - Opens, [DATE/TIME]
Closes, [DATE/TIME]

PAPER BALLOT VOTING - [DATE]

TIME & LOCATION - [LOCATION (S)]
[TIME (S)]

Voting by Company I.D. Badge/Check-off List

[NAME]
[UNIT] Election Committee, Chairperson
[NAME] Unit

ELECTION UPDATE

1. The Election Update notice will confirm what nominations have been accepted and for what position(s).
 - Ensure that if you put your name in for a position that your name is listed properly.
 - In the event your name is missed you need to contact the Election Chairperson or email admin@unifor112.ca immediately.
2. This posting also serves as notice that if a scrutineer is requested you **MUST** notify the Election Committee or email admin@unifor112.ca with the scrutineer information by the deadline on the notice.

All instructions by the Election Committee during the process **MUST** be followed.

- Further voting details may be listed on this posting.
- Scrutineers are optional at the candidate's request.
- Scrutineers are selected by the candidate and any lost time will be **at no cost** to the union.

GOT TO

<https://www.unifor112.ca>

UNIFOR
Local112

Tel: (416) 635-5988 | Fax: (416) 635-5580
30 Tangiers Road
Toronto, ON, M3J 2B2

Home President's Report About Us News & Media Retirees In Memoriam Apparel Links Contact Us

LOCAL 112 AND COVID-19 IMPORTANT INFORMATION

Dear Members,

With the current Health Canada and Government advice to practice social distancing in protecting the well-being of our staff and members, the hall is now open Monday to Friday from 8:00 AM to 4:00 PM **by appointment ONLY**.

RECENT NOTICES

UNIFOR NATIONAL
SUMMER SUMMIT- AUG.
19-21, 2020

GENERAL MEMBERSHIP
MEETING-TUESDAY,
AUGUST 25, 2020

2020 LABOUR DAY-

Online Voting



Recreation News



Education News



Member Area



CLICK ON
ONLINE
VOTING

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VOTING PROCESS

There are 2 methods of voting:

1. Online Voting

➤ Online voting is explained in an Online Voting Tutorial posted at www.unifor112.ca under "Online Voting."

➤ Online voting takes place prior to the paper ballot vote. This is to ensure that members only vote one time.

➤ If you vote online, then you **cannot** vote by the paper ballot.

➤ Online ballots may contain candidate's literature.

2. Paper Ballot

➤ Paper ballot voting takes place in the posted area and date on the election notices.

➤ Voters will receive a ballot for every position they can vote in.

➤ At the conclusion of the voting the Election Committee will be responsible for counting ballots and reporting the winners for all positions.

POST: [DATE]
REMOVE: [DATE]

[NAME] UNIT

ELECTION RESULTS

Here are the results of election held on [DATE]:

[POSITION NAME]

[NUMBER] to be elected:

CANDIDATE 1	[NUMBER]	votes	
CANDIDATE 2	[NUMBER]	votes	ELECTED
SPOILED	[NUMBER]	ballots	

Our thanks to all the members who took time to
exercise their right to vote

[NAME]
Election Committee Chairperson
[NAME] Unit



ELECTION RESULTS

- All election results will be posted in each unit after the conclusion of the Election Committee's count.
- The total votes by each candidates will be displayed on the posting.
- Results of all elections are final but may be appealed by following the National & Local Election's Guidelines.
- Results of some elections can be acclaimed when the number of candidate is equal to the number of position required.

RUN-OFFS

- All Executive Board elections MUST be won by a majority vote. In the event there is not a majority winner then a run-off election will be held as per the National Constitution and Local By-Laws.
- Where more than one person is to be elected to a position (e.g. Trustees) then run-offs will be handled using the appropriate formula.
- All Non-Executive Board elections will use a simple majority to determine a winner.