

August 29, 2023

Unifor Local 112

Re: By-Law Change

Please find attached a By-Law change for Article 6 – Election Procedure

I would like this to reflect a proposed change to Article 6, Section 5. That currently reads:

5. Local 112 may use online voting in any election in conjunction with the current paper ballot process. Online voting will replace the advanced balloting process when used, except as indicated in 12c.

**The proposed change to the by-law will now read:**

5. “Local 112 will hold all Executive Board and in-plant elections using only the online voting procedure. Online voting will be open for 7 calendar days minimum or longer as decided by the Local 112 Election Committee.

During the online open period, there will also be 3 consecutive days available at the Local 112 Union Hall for members to vote in person. Such members may choose between a paper ballot or registering and voting online while at the Union Hall.

A member may request to vote prior to the posted times using an advanced paper ballot by requesting such thru the Election Chairperson. Such request must be made in writing with the reason’s for not being able to vote during times as posted by the Election Committee. Requests must be approved at the discretion of the Election Committee Chairperson based on the reason the adopted process cannot be followed. 12d and 12e must still apply.

This By-Law also requires that 12c must be followed as per above.”

This By-Law is respectfully submitted by Brad McConnell