



Your Employee Benefits Program



For Retired
Unifor 112/673 Employees of MDA Space

your retirement

Post Retirement Benefits (PRB)

Insured by Canada Life

MDA offers eligible employees who retire a benefits package to support them in bridging their supplementary healthcare needs until they reach age eligibility for government programs. The package is briefly outlined in this plan summary.

Extended Health Care:

ELIGIBILITY: Retirees of Unifor 112 and Unifor 673

DURATION: Lifetime

SPOUSAL (AND SURVIVOR) COVERAGE: To the earlier of the date that they cease to be dependents or spouse remarries

OVERALL LIFETIME MAXIMUM:

- \$42,000 (excluding out-of-country care and in-Canada ambulance) □ Annual reinstatement of \$1,000

DEDUCTIBLE:

- \$25 per person, or family (not applicable to in-Canada ambulance, in-Canada hospital, out-of-country emergency care, hearings and vision care)
- Drugs: \$0.35 per prescription

DRUGS:

- 100%

PARAMEDICAL PRACTITIONERS:

- 80% to an annual maximum of \$400 plus \$25 for x-rays for chiropractors
- 80% to a combined annual maximum of \$500 for Psychologist and Social Worker □ 80% for physiotherapists, no annual maximum

VISION CARE:

- 100% to a maximum of \$150 each calendar year for children under 15 years
- 100% to a maximum of \$225 every 2 calendar years for all others
- 1 eye exam per calendar year for children under 15 years
- 1 eye exam per 2 calendar years for all others

HOSPITAL STAYS:

- 100% of semi-private room plus \$4 per day towards the cost of private room

MEDICAL SERVICES AND SUPPLES:

- Nursing Care: o 80% unlimited ☐ Hearing Aids: o 100% to a maximum of \$1,000 per lifetime ☐
Ambulance: o 100% up to \$50 per trip to a maximum of 5 trips each calendar year

Life Insurance

Insured by Canada Life Customer Service 1-888-3801-4401

Eligibility: Retirees of Unifor 112 and Unifor 673

Schedule: Flat Amount of \$10,000 to employees who retire after 2020. Employees retired prior to 2020 receive flat amount of \$8,000.

Duration: Lifetime

your benefit contacts

Insurance/Service Provider	Policy Number	Contact
Canada Life Benefits		Customer Service 1-888-381-4401
Extended Health Care	55264	1-800-990-6654 (deaf or hard of hearing)
Dental Care		
Basic Life	156449	MDA Human Resources
ComPsych®	Company Web ID: MDA	Customer Service 1-833-475-0999 1-877-373-4763 (deaf or hard of hearing)
Employee Assistance Program (EAP) GuidanceResources®		
		Websitp www.guidanceresources.com

